

The most cost-effective, learner-focused learning management system

Evolution Learner Manager:

- Manages all administration for learning and training processes
- Focuses on the learner
- Integration with OutStart's product family provides complete learning content and administration applications for large and small companies and any size team
- The most cost effective LMS available

Evolution Learner Manager (ELM) is a complete learning management system (LMS) that manages all of the administration that surrounds learning and training processes. ELM quickly and easily

connects learners to just the right content to accelerate readiness and increase their overall performance. Unlike other LMSs, ELM requires no special skills for learners or administrators, and installation does not require expensive services engagements. Defaults and base configurations let organizations start using it immediately out of the box.

ELM is an integrated part of the Evolution Intelligent Learning Application, and an optional module that can be integrated with any product in the OutStart product family. This flexibility meets the complete learning management and learning content needs of large and small organizations, and any size team.

Complete Learning and Training Administration Capabilities



ELM is a complete, scalable LMS for online, offline, and classroom learning. Key ELM features and capabilities include:

Course, Catalog, and Curriculum Administration

- Launch and track content and courses including third-party packaged courses
- Default administrative options
- Definable catalogs offer varied course grouping
- Public and private catalogs
- Definable curriculum; public and private

Resource Management

- Complete online, offline, and classroom scheduling and management
- Ability to define, manage, and track any type of resource, e.g. classrooms, computers, instructors, etc.
- Manage such learning tools as CBTs, downloads, reference materials, and more

Learner Management and Measurement

- Default learner options
- Learner controlled look and feel, navigation, and registration
- Reporting on all activities in the system from over 20 pre-built reports and unlimited custom reporting available through Crystal reports
- Flexible report scheduling and delivery

Education Plans, Gap Analysis, and Skills Mapping

- Define any collection of course and curricula with required and optional elements
- Managers can define learner specific plans and/or job role plans and track progress of learners against plans
- Define proficiency profiles and ratings and map skills against profile

Standards

- SCORM, AICC, 508 Compliance
- US FDA 21 CFR Part 11
- OSHA





ELM

Learner Focus Makes Learning Faster and More Effective

The faster learners find the specific content they need, the faster they apply it to impact performance.

ELM connects learners to the right content more quickly than other offerings:

- Requires fewer clicks to access the system, launch a course, or search for the right courses or content.
- Defaults allow learners to access the system without administrative intervention.

Learners can control their learning environment to make it optimal for themselves:

- Learners have control over look and feel, navigation, and registration, to manage activities to suit their personal needs and styles.
- Learners have a personal ELM dashboard to track and refine their own learning experiences.

ELM makes it easier to find needed content than other offerings:

- Integration with OutStart's product family enables the learner to search and find content at more granular levels than a whole course.
- Learners can get highly relevant information instead of wading through whole courses to find 2 or 3 critical paragraphs.
- Instead of just keyword searches, ELM makes content searchable by keywords, job roles, and even subject matter.

As a result, time spent learning is more productive, and dropout rates are lower because learners only spend time reviewing or studying new things.

ELM's complete support for tracking and measurement of online and offline learning, means learners can learn anywhere, anytime without compromising tracking and measurement.

Cost Effectiveness and Seamless Integration Improve ROI

Unlike other LMSs, ELM installs in hours – not weeks, or months, and does not require costly services engagements. Defaults for administrators and learners expedite implementation. Learner self-service capabilities minimize administration

tasks, so resources that had been dedicated to learning and training administration can be focused on other areas of the business.

While learner management is crucial, providing great content to learners is equally important. OutStart's integrated product family provides cost effective access to both a fully functional LMS and a choice of best of breed learning content creation and management products, that meet the needs of large and small companies and any size team.

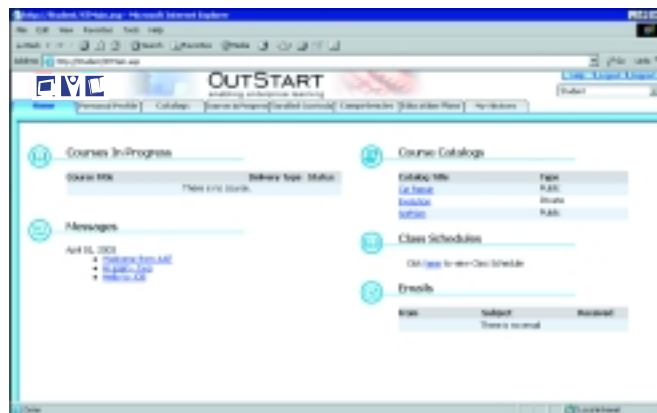
ELM is priced to make the decision easy, and is designed so that its 3-year cost of ownership is roughly 50% of the typical LMS implementation.

Content-Centric Approach Accelerates Learning's Impact

ELM supports multiple types of learning by delivering content the way each learner needs to experience it, whether it is by e-learning, in a classroom, through Word documents, or on a PDA.

In addition to more powerful searching, ELM makes it easy for learners and managers to ensure and certify competency through "proficiency pathing." This takes learners down learning paths that build specific skills and competencies.

Finally, because ELM tightly integrates with Evolution's robust learning content management capabilities, it fully supports personalized, prescriptive, and adaptive learning.



www.outstart.com

89 South Street, 8th Floor
Boston, MA 02111
Phone: 617 897 6800
Fax: 617 897 6801

European Headquarters
Regus House, Harcourt Centre
Harcourt Road
Dublin 2, IRELAND
Phone: + 353 1 477 3194

